



Secretary
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CO-WORKER AGREEMENT

Please fill all details, sign and return this form to the address above.

Site:	Plot No.
Tenants Name	

Co-Worker Details

Name:	
Address:	
Post Code	
Tel:	Email:

By signing this form, you are acknowledging you have read and agree to abide by WAM's Terms and Conditions and more specifically the Co-Worker terms shown on page 2 of this form.

Tenant

Signed..... Date.....

Co-Worker

Signed..... Date.....

WAM

Verified & Signed..... Date.....

Note: Either the Co-worker or the Tenant can terminate this agreement at any time by informing WAM and the other party in writing.

Co-Worker Terms

- 3.3 The Tenant may share the cultivation with another party by applying to register a named Co-worker. Acceptance of the application is at the discretion of WAM. There may be only one Co-worker to any one plot and **the intention is that Co-workers share the work - they are not intended to do all the work whilst tenants retire from it.** This would be in effect an unofficial change of ownership and WAM reserves the right to consider that situation a de facto relinquishment. Co-workers must sign a Co-worker agreement, countersigned by the Tenant and sent to WAM for approval. Spouses and civil partners do not need to complete the Co-worker agreement. Any Tenant having the tenancies of more than two plots may not have a Co-worker; numbers of plots should be reduced first, allowing the Tenant to cultivate on his or her own before being allowed assistance. Co-workers can operate on more than one plot, but when granted a tenancy, they must cease co-working any other plot.
- 3.4 Co-workers will have authority to tend the allotment plot on his or her own. Co-workers will also have the right to be in a possession of an allotment gate key. These can be obtained from WAM through the overseer or site manager. A deposit of £10 will be required at all sites.
- 3.5 Co-workers are obliged to abide by these Allotment Terms and Conditions. Any breaches of the Allotment Terms and Conditions will result in a review of the Tenancy. The Tenant therefore is responsible for the Co-worker's actions at all times, and both would have to vacate the plot if the tenancy was terminated.
- 3.6 Co-workers or Tenants may end a Co-working agreement at any time, however only the Tenant can relinquish the plot. WAM must then be informed in writing in either case.
- 3.7 Should the Tenant decide to relinquish the plot, consideration will be given to the named Co-worker having first refusal of taking over the Tenancy, but only if they have been a recognised co-worker for 3 years and providing that no Non-Cultivation letters have been issued for that plot during that 3 year period and there have been no recorded instances of unacceptable behaviour. Current waiting list sizes shall also be considered before any decision regarding the co-worker's future tenancy is made.
- 3.8 It is the responsibility of the Tenant to inform WAM if it is proposed that the Tenancy of the plot is to be transferred to a named Co-worker. However, any proposal to transfer a tenancy to a Co-worker shall ultimately be at the discretion of WAM (See 3.7 above.)