



CONSTITUTION
of
WORTHING ALLOTMENT MANAGEMENT Limited.
acting as byelaws to the articles of association

1. Name

- 1.1 The name of the Company is WORTHING ALLOTMENT MANAGEMENT LTD, referred to hereafter as WAM.

2. Objects

The Objects are:

- 2.1 To manage allotments in Worthing, West Sussex.
- 2.2 To promote the benefit of horticulture.
- 2.3 To promote the interests of allotment plot holders who are members of WAM.

3. Powers

WAM has the following powers, which may be exercised only in promoting the Objects:

- 3.1 To manage allotments and to make agreements with allotment holders on such terms, including rent and other charges, and subject to such rules as WAM shall determine from time to time.
- 3.2 To provide advice and publish or distribute information.
- 3.3 To join, affiliate to, co-operate with, support, administer or set up other bodies.
- 3.4 To raise funds in pursuit of its objectives
- 3.5 To set aside funds for special purposes or as reserves against future expenditure.
- 3.6 To insure the property of WAM against any foreseeable risk and take out other insurance policies to protect WAM, its officers and its volunteers, tenants and members of the public on sites it manages.
- 3.7 Subject to sub-clause 9.3, to employ paid or unpaid agents, staff or advisers.
- 3.8 To do anything else within the law which promotes or helps to promote the Objects.

4. Membership

- 4.1 Membership of WAM is open only to allotment holders. Every person who holds an allotment which is managed by WAM shall be a member of WAM as an automatic consequence of the tenancy agreement.
- 4.2 Membership is automatically terminated when a member ceases to hold an allotment except, in the event of WAM becoming bankrupt, each ex-tenant retains a liability of a notional £1 for one year from the date of leaving.
- 4.3 The Committee must keep a register of members.

5. General Meetings (AGM and EGM)

- 5.1 Members are entitled to attend Annual General Meetings (AGMs) which are called on at least fourteen clear days written notice to the members specifying the business to be transacted.
- 5.2 There is a quorum at an AGM if the number of members personally present is at least 10.
- 5.3 The Chairman or the Deputy Chairman presides at a general meeting.
- 5.4 Except where otherwise provided by the committee, every issue at the General Meeting is determined by a simple majority of votes cast by the member present in person. Proxy votes

are votes permitted provided that the absent member has formally submitted it in writing to a member present or to the Secretary.

- 5.5 Except where otherwise provided by this Constitution, voting is by a show of hands, but the chairman of the meeting or not less than five members present in person may require, before or after a show of hands, a poll vote.
- 5.6 Except for the chairman of the meeting, who has a second or casting vote, every member present in person is entitled to one vote on every issue.
- 5.7 An AGM must be held in every year, unless restrictions exist that prevent it taking place.
- 5.8 At an AGM the members:
- (1) Approve the minutes of the previous AGM and any intervening EGMs.
 - (2) Receive the report of the Committee on WAM's activities since the previous AGM.
 - (3) Receive the accounts for the previous financial year.
 - (4) Appoint an auditor or independent examiner or delegate such appointment to the Committee.
 - (5) Accept the retirement of those elected Committee Members who are retiring.
 - (6) Elect Committee Members to fill the vacancies arising, through an election process determined by the Committee which must include all members being invited to nominate themselves or other members as candidates and all candidates' names being supplied to members with the notice of the meeting, As the Chairman, Area Site Managers and Overseers have the responsibility of ensuring tenants comply with the Terms and Conditions of Allotment Tenancy, candidates for these positions shall not themselves have breached these Terms and Conditions at any time; and
 - (7) Discuss any issues of policy or deal with any other business put before them by the Committee.
- 5.9 Any general meeting which is not an AGM is an EGM.
- 5.10 An EGM may be called at any time by the Committee and must be called within twenty eight clear days after a written request to the Committee from at least ten members unless a majority of the requesting members agree to a longer period or unless the Committee reasonably requires more time to meet the requirements of clause 5.11(4).
- 5.11 A member's request for an EGM is subject to the following:
- (1) A member's request shall state the business of the meeting and the resolution or resolutions to be put to the meeting.
 - (2) A member's request shall be accompanied by the name, address and signature of each member making the request. The request shall be in writing and may be on more than one piece of paper but each page which carries a member's signature shall state the resolution or resolutions.
 - (3) A member's request may be accompanied by a statement which, without the agreement of the Committee, shall not exceed 500 (five hundred) words and this statement shall be sent to all members with the notice of the meeting.
 - (4) Any person directly affected by the resolution shall be supplied by the Committee with a copy of the resolution and member's statement and be invited by the Committee to submit a

statement which, without the agreement of the Committee, shall not exceed one thousand words, and this statement shall be sent to all members with the notice of the meeting.

- (5) The Committee may circulate one or more statements to accompany the notice of the meeting or otherwise.
- (6) The Committee is not obliged to call a meeting or circulate a resolution or statement which it reasonably considers is vexatious, frivolous or unlawful but shall explain its reasons to those members who have requested a general meeting and invite them to amend such resolution or statement.

6.0 The Committee

- 6.1 The Committee has control of any property and funds managed by WAM.
- 6.2 The Committee when complete consists of at least five elected individuals or authorised representatives, all of whom must be members. The Committee may also appoint or co-opt members throughout the year for additional tasks.

Where specialist skills are required to service the committee and/or the wider WAM community, and those skills are not forthcoming within the WAM community, then in order to ensure the smooth running of the organisation the committee may, at its discretion, co-opt a non WAM member onto the committee to provide those services and bestow WAM membership to that co-optee.

- 6.3 All elected and appointed Committee Members must stand down at each AGM but, if eligible, may re-stand for election.
- 6.4 In so far as members of the Executive Committee are concerned, who will usually but not automatically be directors of WAM Ltd, identified by their role as Chair, Secretary, Membership Secretary and Treasurer, each person standing for the position will need the approval of a majority of other committee members before being allowed to continue in the post.
- 6.5 The Committee may co-opt as a Committee Member any member to fill a casual vacancy amongst the elected Committee Members.
- 6.6 Selected Committee Members are appointed by resolution of the Committee to hold office until the end of the next AGM.
- 6.7 A Committee Member's term of office automatically terminates if he or she:
 - (1) Is incapable, whether mentally or physically, of managing his or her own affairs.
 - (2) Is absent from three consecutive meetings of the Committee.
 - (3) Ceases to be a member of WAM.
 - (4) Resigns by written notice to the Committee
 - (5) Is removed by a resolution passed by every one of the other Committee Members after they have invited the views of the Committee Member concerned and considered the matter in the light of any such views. The Committee shall offer the Committee Member the opportunity to

meet with the Committee and at such a meeting the Committee Member shall be entitled to be accompanied and assisted by one person of his or her choosing.

- 6.8 A retiring Committee Member is entitled on written request to an indemnity from the continuing Committee Members at the expense of the WAM in respect of any liabilities properly incurred while he or she held office.
- 6.9 A technical defect in the appointment of a Committee Member of which the Committee is unaware at the time does not invalidate decisions taken at a meeting.

7. Committee Proceedings

- 7.1 The Committee must hold at least four meetings each year.
- 7.2 A quorum at a meeting of the Committee is three Committee Members, but if the total number of Committee Members is below three then the remaining Committee Members may act but only to co-opt additional Committee Members.
- 7.3 A Committee meeting may be held either in person or by suitable electronic means agreed by the Committee in which all participants may communicate with all other participants.
- 7.4 The Chairman or (if the Chairman is unable or unwilling to do so) the Deputy Chairman or (if the Deputy Chairman is unable or unwilling to do so) then another Committee Member chosen by the Committee Members present presides at each meeting of the Committee
- 7.5 Except where otherwise provided by this Constitution every issue may be determined by a simple majority of the votes cast at a meeting of the Committee but a resolution which is in writing and signed by all the Committee Members is as valid as a resolution passed at a meeting and for this purpose the resolution may be contained in more than one document and will be treated as passed on the date of the last signature.
- 7.6 Except for the chairman of the meeting, who has a second or casting vote, every Committee Member has one vote on each issue. The casting vote should only be used to maintain the status quo.
- 7.7 A procedural defect of which the Committee is unaware at the time does not invalidate decisions taken at a meeting of the Committee.

8. Committee Powers

The Committee has the following powers in the administration of WAM:

- 8.1 To appoint and remove a Chairman, a Deputy Chairman and other officers from among their number and to appoint and remove other individuals with specific duties (including representing WAM) on such terms as the Committee from time to time decide.
- 8.2 To appoint and remove any individual (with his or her consent) and on such terms as the Committee from time to time decide, with such honorary titles as Patron, President or Vice-President of WAM.
- 8.3 To delegate any of the Committee's functions to sub-committees consisting of two or more individuals appointed by them (but at least one member of every sub-committee must be a Committee Member and all proceedings of sub-committees must be reported promptly to the

Committee). The Committee may arrange for some or all of the members of sub-committees to be elected by some or all of the members of WAM.

- 8.4 To make standing orders consistent with this Constitution to govern proceedings at general meetings.
- 8.5 To make rules consistent with this Constitution to govern their proceedings and proceedings of sub-committees.
- 8.6 To make regulations consistent with this Constitution to govern the administration of WAM (including the operation of bank accounts and the commitment of funds).
- 8.7 To resolve, or establish procedures to assist the resolution of, disputes within WAM.
- 8.8 To exercise any powers of WAM which are not reserved to a general meeting.

9. Benefits to Members and Committee Members

- 9.1 The property and funds of WAM must be used only for promoting the Objects and may not be distributed to the members or the Committee Members.
- 9.2 No Committee Member may receive any payment of money or other material benefit (whether direct or indirect) from WAM except:
 - (1) Under sub-clauses 3.9 (indemnity insurance) and 9.3 (contractual payments).
 - (2) Reimbursement of reasonable out-of-pocket expenses (including travel costs) actually incurred in the administration of WAM.
 - (3) Interest at a reasonable rate on money lent to WAM.
 - (4) A reasonable rent or hiring fee for property let or hired to WAM
 - (5) An indemnity in respect of any liabilities properly incurred in running WAM (including the costs of a successful defence to criminal proceedings).
 - (6) Benefits in his or her capacity as a member.
 - (7) These rules do not preclude payment of expenses based on reasonable estimates (e.g. with phone calls) or the payment of occasional gifts to volunteers as a gesture of gratitude.
- 9.3 A Committee Member may not be an employee of WAM, but a Committee Member or connected person may enter into a contract with WAM to supply goods or services in return for a payment or other material benefit, but only if:
 - (1) The goods or services are actually required by WAM.
 - (2) The nature and level of the benefit is no more than reasonable in relation to the value of the goods or services and is set by the Committee in accordance with the procedure in sub-clause 9.4 and.
 - (3) Not more than half of the Committee Members are interested in any such contract in any one financial year.
- 9.4 Whenever a Committee Member has a personal interest in a matter to be discussed at a meeting of the Committee or a sub-committee, he or she must:
 - (1) Declare an interest before the meeting or at the meeting before discussion begins on the matter.
 - (2) Be absent from that part of the meeting unless expressly invited to remain in order to provide information.
 - (3) Not be counted in the quorum for that part of the meeting.

- (4) Be absent during the vote and have no vote on the matter.

10. Property and Funds

- 10.1 WAM must have one or more bank accounts and all bank accounts which hold the company's funds must be in the name of WAM Ltd and require at least two signatures on every payment.
- 10.2 Funds which are not required in the near future may be placed on deposit or invested in accordance with clause 3.8 until needed.
- 10.3 Investments and other property of WAM may be held:
 - (1) In the name of a nominee company acting under the control of the Committee or of a financial expert acting on their instructions.
 - (2) In the name of at least two and up to four holding Committee Members for WAM who may be appointed (and removed) by resolution of the Committee.
- 10.4 Documents and physical assets may be deposited with any company registered or having a place of business in England and Wales as custodian.
- 10.5 Any nominee company acting under sub-clause 10.3(2), and any custodian appointed under sub-clause 10.4 may be paid reasonable fees.

11. Records and Accounts

- 11.1 The Committee must keep proper records of all proceedings at general meetings, Committee meetings and all professional advice obtained.
- 11.2 Accounting and all other records relating to WAM must be made available for inspection by any Committee Member at any time during normal office hours and may be made available for inspection by members if the Committee so decides.
- 11.3 A copy of WAM's latest available statement of account must be supplied on request to any Committee Member or member.

12. Notices

- 12.1 Notices under this Constitution may be sent by hand, by post or by suitable electronic means or with or within any journal distributed by WAM.
- 12.2 The address at which a member is entitled to receive notices is the address noted in the register of members (or, if none, the last known address).
- 12.3 Any notice given in accordance with this Constitution is to be treated for all purposes as having been received:
 - (1) 24 hours after being sent by electronic means or delivered by hand to the relevant address,
 - (2) Three clear days after being sent by first class post to that address,
 - (3) Four clear days after being sent by second class post or overseas post to that address,
 - (4) On being handed to the member or its authorised representative personally or, if earlier,
 - (5) As soon as the member acknowledges actual receipt.
- 12.4 A technical defect in the giving of notice of which the members or the Committee are unaware at the time does not invalidate decisions taken at a meeting.
- 12.5 The accidental failure to deliver a member's notice on time or at all does not invalidate decisions taken at a meeting.

13. Amendments

This Constitution may be amended at a general meeting by a two-thirds majority of the votes cast.

14. Dissolution

- 14.1 If at any time members at a general meeting decide to dissolve WAM, the Committee Members will remain in office and will be responsible for the orderly winding up of WAM's affairs.
- 14.2 After making provision for all outstanding liabilities of WAM, the Committee must apply the remaining property and funds in one or more of the following ways:
- (1) By transfer to one or more other bodies established for purposes within, the same as or similar to the Objects; or
 - (2) Directly for the Objects or purposes within or similar to the Objects.

15. Interpretation

15.1 In this Constitution:

- 'AGM' means an annual general meeting of WAM;
- 'Authorised representative' means an individual who is authorised by a member organisation to act on its behalf at meetings of WAM;
- 'The Committee' means the Committee Members collectively acting as the governing body of WAM;
- 'Committee Member' means a member of the governing body of the WAM and 'Committee Members' the members of the governing body;
- 'The Chairman' means the chairman of WAM appointed by the Committee;
- 'Clear day' means 24 hours from midnight following the relevant event;
- 'Connected person' means any spouse, partner, parent, child, brother, sister, grandparent or grandchild of a Committee Member, any firm of which a Committee Member is a member or employee, or a company of which a Committee Member is a director, employee or shareholder being beneficially entitled to more than one per cent of the share capital;
- 'Custodian' has the meaning prescribed by section 17(2) of the Trustee Act 2000;
- 'Deputy chairman' means the deputy chairman of the WAM appointed by the Committee;
- 'EGM' means a general meeting of the members of the WAM which is not an AGM;
- 'Elected Committee Members' means those Committee Members who are elected at the AGM;
- 'Financial expert' means an individual, company or firm who is authorised to give investment advice under the Financial Services and Markets Act 2000;
- 'Financial year' means WAM's financial year;
- 'Firm' includes a limited liability partnership;
- 'Holding trustee' means an individual or corporate body responsible for holding the title to property but not authorised to make any decisions relating to its use, investment or disposal;
- 'Independent examiner' means an independent person who is reasonably believed by the Committee to have the requisite ability and practical experience to carry out a competent examination of the accounts;
- 'Material benefit' means a benefit which is financial or has a monetary value;
- 'Member' and 'membership' refer to membership of WAM;
- 'Months' means calendar months;
- 'The Objects' means the objects of WAM set out in clause 2;

- 'Selected Committee Members' means those Committee Members who are selected by the Committee and co-opted as Committee Members.
- 'Trust corporation' has the meaning prescribed by section 205(1)(cxxviii) of the Law of Property Act 1925 (but does not include the Public Trustee);
- 'Written' or 'in writing' refers to a legible document on paper including a fax or e-mail message;
- 'Year' means calendar year.

15.2 References to an Act of Parliament are references to that Act as amended or re-enacted from time to time and to any subordinate legislation made under it.

ADOPTED in this revised form at an Annual General Meeting held on September 2023

Name of the Chairman of the Meeting Peter Hannam

Signed 